

San Joaquin County Employment Opportunity

Zoo & Interpretive Services Manager

Micke Grove Zoo

About the position

The Zoo & Interpretive Services Manager performs responsible administrative work in planning and directing activities at the Micke Grove Zoo and Oak Grove Nature Center. They are also responsible for coordinating interpretive programs for the zoo and parks.

An incumbent in this management class is responsible for managing, planning, and directing programs for the zoo and assisting with administration of the nature center. The incumbent performs long range planning and budgeting; recommends policies and procedures for the zoo, nature center, and interpretive programs; supervises the daily activities of the zoo and nature center through subordinate staff; and directs interpretive programs for the department. For a complete job description visit [our website](#).

Micke Grove Zoo

Micke Grove Park and Zoo were a gift to the people of San Joaquin County from local philanthropists William and Julia Harrison Micke. Their legacy lives on in the beautiful oak forested park that opened in 1938 as well as its many improvements that continue to evolve.

Many millions of visitors have enjoyed the Micke's wonderful gift. Micke Grove Park also features a Japanese Garden, San Joaquin County Historical Museum, Fun Town at Micke Grove Amusement Park and picnic shelters in a beautiful setting.

Micke Grove Zoo (mgzoo.com) is a five-acre zoo with amphibians, mammals, birds, reptiles and invertebrates. The zoo that exists today is very different from the zoo that first opened its gates in 1957. Today, the collection of Micke Grove Zoo emphasizes uniqueness and quality over size and quantity with a concentration on the welfare of the animal ambassadors that live here.



Recruitment Announcement
1119-RA0702-01

Equal Opportunity Employer

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, California 95202
Phone: (209) 468-3370

SAN JOAQUIN
—COUNTY—
Greatness grows here.

Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



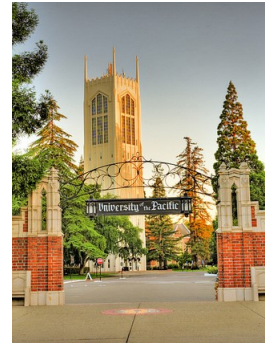
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Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



Agriculture

The county is one of the most agriculturally rich regions in California. Grapes are the leading commodity, with 98,000 bearing acres, much of that in wine grapes. Over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Almonds, walnuts, tomatoes and cherries round out the top crops, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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Typical Duties

- Supervises zoo and nature center staff involved in daily operation of the facilities, animal care, maintenance, educational and interpretive programming, and volunteer coordination, including non-County funded staff; selects, assigns, trains, and evaluates the work of staff performing the daily operations and maintenance of the zoo.
- Coordinates planning and development to ensure that facilities meet or exceed industry standards and that operations are in compliance with applicable rules, regulations and laws, including animal care, management, health and safety, public safety, visitor services, and zoo facility security; recommends and implements policies and procedures;
- Establishes and maintains professional and regulatory agency relationships or affiliations to ensure appropriate professional and operating standards, identify industry trends, and assess development methods applicable to modern zoological facilities.
- Develops and implements fund-raising, promotions, marketing, public relations, and community support activities; speaks before clubs, organizations, businesses and individuals to promote support for the zoo; serves as liaison to community organizations, businesses, agencies, and the public to promote involvement and support, and to resolve problems and complaints; promotes development of and assists the Zoological Society, and provides advice and support.

- Evaluates zoo and nature center needs and identifies goals; plans new facilities, upgrades, and exhibits for zoo and nature center; develops and implements interpretive programs.
- Prepares, implements, and monitors budgets; approves expenditures.
- Gathers, organizes and analyzes information; prepares reports and recommendation; prepares correspondence; monitors contracts and grants.

Minimum Qualifications

Education: Graduation from an accredited four year college or university with major course work in zoology, wildlife biology, animal science, animal care, zoo management, or a related field.

Experience: Four years' experience in zoo operations or a closely related field, two years of which were at a supervisory level.



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Compensation and Benefits

Approximate Annual Salary

\$72,446-\$88,088

In addition to the base salary, the County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- 1937 Retirement Act plan with reciprocity with CALPERS.
- 125 Flex Spending Benefits Plan
- 457 Deferred Compensation Plan
- 12 days sick leave annually with unlimited accumulation.
- 10 days of vacation leave (15 days after 3 years, 20 days after 10 years, and 23 days after 20 years)
- 10 paid holidays per year
- 10 days administrative leave per year

For further information about our benefits package, please visit the [Benefits page](#).

****Note:** County employees who currently receive a cafeteria plan allowance and subsequently transfer, demote, or promote into the Middle Management represented unit, shall receive the capped contribution amount of the Middle Management unit. New hires into the Middle Management unit after January 16, 2012 are not eligible for Cafeteria Plan Benefits.



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Wellness

San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our SJC Engage wellness program, San Joaquin County employees and eligible dependents are offered support in the way of various workshops, courses, and programs in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness. Employees also enjoy special employee pricing through Perks at Work.

For additional information regarding the wellness program, please click to visit the [SJC Engage website](#).

Application and Selection

The competitive process includes submittal of a completed San Joaquin County Employment application and Supplemental Questionnaire. Resumes will not be accepted in lieu of a complete application package. If a formal exam process is utilized, qualified applicants will be invited to participate in an oral examination interview which may include a practical exercise. The top-scoring candidates will be referred to the department for a hiring interview. To apply, submit a completed application and supplemental questionnaire on or before the final filing date.

To apply, visit our [webpage](#) or scan this QR code with your smartphone's camera.

Final Filing Date: **December 6, 2019**



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